

**TRADE UNION FACILITY TIME
2024-2025**

Table 1 – Relevant union officials

Kingston Council recognises UNISON and GMB.

NB. Schools and fire & rescue services report independently.

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee
10	10

Table 2 – Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spend a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	
1%-50%	9
51%-99%	
100%	1

Table 3 – Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below determine the percentage of your total pay bill on paying employees who were relevant union officials for facility time during the relevant period.

Total cost of facility time	£ 82,312.25
Total pay bill	£ 65,315,630.77
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.13%

Table 4 – Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	15.8%
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