



Kingston Safeguarding Adults<sup>lts</sup>  
Board

# **Kingston Safeguarding Adults Board Strategic Plan 2023-2025**



## **Kingston Safeguarding Adults Board: Independent Chair Introduction**

*I am the new Independent Chair for the Kingston Safeguarding Adults Board. I commenced my role mid July 2022. The previous strategic plan covered 2019-2021 and was continued into 2022 to enable the refresh to be achieved following recruitment of a new Independent Chair.*

*During 2019-2022, work was achieved in:*

- *Strengthening the partnership working of the SAB*
- *Commissioning of Healthwatch to lead on the Making Safeguarding Personal follow up work*
- *Training and the Subject Matter Expert programme*

*I am now pleased to introduce the strategic plan for 2023-2025. This is based on work undertaken by the KSAB at their development day in December 2022. The whole Board came together, virtually, to reflect, review and refresh the planning for the future.*

*I think Sharon Houlden (Exec Director for RBK) sums up the day:*

***‘Working in partnership to do the best we can for the citizens of Kingston’***



### **Statutory Requirements for the Safeguarding Adults Board**

- Assure that local safeguarding arrangements are in place as defined by the Care Act 2014 and working well across all relevant agencies
- Prevent abuse and neglect where possible
- Provide timely and proportionate responses when abuse or neglect is likely or has occurred

### **Statutory Duties of the Safeguarding Adults Board**

- To publish a Strategic Plan that sets out what the board has achieved and what it aims to achieve for the next year
- To publish an Annual Report detailing what the SAB has done during the year to achieve its main objective and implement its strategic plan, and include learning from any Safeguarding Adult Reviews
- Carry out Safeguarding Adult Reviews



## **Our Vision**

For individuals within the community of Kingston to be able to live a life free from abuse and neglect.

## **Priorities**

1. Adults at risk are at the core of all prevention work undertaken by the Kingston Safeguarding Adults Board
2. Improve the outcomes for those individuals who have experienced abuse or neglect by committing to the 9 key safeguarding principles for Kingston
3. Use the learning from Safeguarding Adult Reviews to continually improve practice across Kingston

# Common Objective

In the 2019-2021 strategic plan, the KSAB agreed to commit to a common objective. This will remain in place:

- To continue to build and strengthen the partnership through all staff across all agencies being assigned the same objective.
- The objective is given to each member of staff by their line manager, and their input and activity to meet the objective is monitored and assessed through supervision and the agencies annual appraisal system.
- The objective sets out how individuals can:
  - Demonstrate an understanding of Safeguarding within your role;
  - Be proactive in identifying people at risk
  - Take responsibility, assess and take positive action to keep people safe
  - Fully report and refer, both internally and to relevant partner agencies

# Safeguarding Pledges

- As part of Safeguarding Adults Week in November 2022, the Kingston SAB members made their pledges to commit to the 9 Kingston Safeguarding Principles.
- At the Development Day in December 2022, members spoke about their pledges.
- The key words were:
  - Open culture
  - Learning and developing together
  - Working with partners across SWL
  - Strengthen organisational safeguarding
  - Working in partnership to do the best we can for the citizens of Kingston

# Our Pledge is made up of the following 9 key principles:

- We believe that safeguarding is everyone's business.
- We commit to safeguarding and promoting the wellbeing of adults
- We will act in partnership with other key agencies to take action without delay when abuse or neglect is suspected.
- We know how to recognise and report safeguarding concerns and issues.
- We believe that adults should be involved in all decisions affecting their lives with choice and control in how they live their lives.
- We support adults, families and advocates to understand and engage in safeguarding processes and enquiries.
- We will ensure that outcomes of safeguarding enquiries are meaningful to all adults and their families
- We promote a culture where safeguarding is openly discussed, and training is encouraged.
- We learn from reviewing our safeguarding practice and embed this into our practice.



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# Priorities for 2023-2025



**Priority 1: Adults at risk are at the core of all prevention work undertaken by the Kingston Safeguarding Adults Board**

What good will look like in 2025:

- Engagement with communities
- Resilient small providers
- Workforce and Voluntary services

Key actions

- Establish a learning and development framework
- Develop an engagement plan with the local communities (blended approach for feedback – visits and reports)
- Work with SWL partners to consider shared resources and activity
- Communication plan to include use of social media and local groups/ businesses



**Priority 2: Improve the outcomes for those individuals who have experienced abuse or neglect by committing to the 9 key safeguarding principles for Kingston**

What good will look like in 2025:

- SAB structure and governance is robust
- All members can provide evidence of their commitment to the 9 key principles
- Healthwatch Making Safeguarding Personal (MSP) work demonstrates the impact of safeguarding in Kingston
- KSAB is clear on key themes to focus on to improve outcomes

Key actions

- Revise SAB structure
- All members are clear on their roles and responsibilities for the KSAB
- Healthwatch MSP work reported to KSAB



### **Priority 3: Use the learning from Safeguarding Adult Reviews and other learning reviews to continually improve practice across Kingston**

What good will look like in 2025:

- SARs are undertaken in a timely, focused way that supports the SAB to take learning forward both locally and to inform pan London and national work
- Resources used effectively for completion of SAR and implementation of improvements identified
- Frontline workers recognise the impact of SAR learning

Key actions

- Use of the quality markers to support management of the process
- Subgroup consideration of referrals
- Independent Chair and Executive Committee decision making
- Commissioning of review
- Engagement with family
- Sign off of report and publication
- Managing learning and recommendations
- Embedding change



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*'We will rise to the challenge of doing more,  
with less'*