



Modern slavery working group TOR

Background

The 'duty to notify' provision for specified public authorities, including local authorities, is set out in the Modern Slavery Act. Since 1 November 2015, local authorities have a duty to notify the Home Office of any individual encountered in England and Wales who they believe is a possible victim of slavery or human trafficking.

All local authorities working in the UK should, by implication, provide frontline staff and their supervisors with training and awareness-raising on modern slavery, to ensure that they can fulfil this duty to identify a potential victim of trafficking or modern slavery and know what to do once they have identified a PV.

Knowing how to recognise slavery is now a statutory duty. However, identifying a case as a possible slavery case provides multiple benefits for local authorities, police and the potential victims.

Taken from: Adult Modern Slavery Protocol for Local Authorities [Guidance](#)

Aim/purpose

The purpose of this meeting is to provide a forum for safeguarding and community safety partnerships across both children and adults services in Kingston and Richmond to develop and agree local responses and protocols that can identify and protect potential victims of modern slavery.

Objectives

- Evaluate and/or develop local protocol for all staff working across both boroughs
- Confirm and agree training offer for staff
- Examine dataset to understand local activity
- Plan communications to help residents identify concerns about modern slavery

Information Sharing

- Representation from this group at the London Modern Slavery Network and information to be shared from the Network with the working group.

- Evaluation of local work/quality assurance to be considered regularly
- National and Local Front-line organisations to be regularly invited to share good practice
- All members to disseminate information back to their teams around good practice

Structure

The meeting will be held bi-monthly and chaired by: AfC and Adult Social Care

Members

| Name | Organisation | Role |
|----------------------------|---|--|
| Dave Worth | Assistant Director of Housing, Richmond | dave.worth@richmondandwandsworth.gov.uk |
| Bas Dickson-Leach | A/DI Safeguarding Hub, Police | James.DicksonLeach2@met.police.uk |
| Louise Drammeh | Social Worker/Senior Practitioner, Achieving for Children | louise.drammeh@achievingforchildren.org.uk |
| Elizabeth Major | LSCB Professional Adviser, LSCB | elisabeth.major@achievingforchildren.org.uk |
| Edil Abdi | West London Partnership Coordinator, Recovery and Response County Lines Project | edil.abdi@brent.gov.uk |
| Peter Quirk | Policy Team, Richmond and Wandsworth | peter.quirk@richmondandwandsworth.gov.uk |
| Cassey Spratt | Service Manager for SPA, AfC | cassey.spratt@achievingforchildren.org.uk |
| Kavitha Ramakrishnan | Domestic and Sexual Violence Reduction Policy Officer, RBK | kavitha.ramakrishnan@kingston.gov.uk |
| Francesca Butcher | Adult Safeguarding Lead, Kingston Hospital | francesca.butcher@nhs.net |
| Felicity Johnson | Manager, Complex Needs Service | felicity_johnson@refuge.org.uk |
| Stephanie Royston-Mitchell | Community Safety and Resilience Principal - Safer Kingston Partnership | stephanie.royston-mitchell@kingston.gov.uk |
| Yvette Lima | Head of Service, Looked After Children, AfC | yvette.lima@achievingforchildren.org.uk |
| Barbara Perry | Team Leader, Community Housing, Kingston Council | barbara.perry@kingston.gov.uk |
| Raychel Peters | Richmond and Wandsworth Council | raychel.peters@richmondandwandsworth.gov.uk |
| Barbara Kovacs | Deputy Service Manager, | barbara_kovacs@refuge.org |

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| | Refuge | uk |
| Peter Warburton | Designated Nurse Safeguarding Adults Kingston, NHS SW London Clinical Commissioning Group | Peter.Warburton@swlondon.nhs.uk |
| Andre Vlok (Chair) | Adolescent Exploitation and Missing Manager - Contextual Safeguarding Lead Achieving for Children | andre.vlok@achievingforchildren.org.uk |
| Gemma Blunt (Chair) | Corporate Head of Service - Safeguarding, Social Work and Hospitals | Gemma.blunt@kingston.gov.uk |
| Anna Searight | Project Support officer, Community Safety Kingston | anna.searight@kingston.gov.uk |
| Kwasi Tandoh | | kwasi.tandoh@richmondandwandsworth.gov.uk |
| Rebecca Whelton | Environmental Protection Officer (Licensing), Kingston Council | rebecca.whelton@kingston.gov.uk |
| Shaira Makorie | Team Leader, Leaving Care, AfC | shaira.makorie@achievingforchildren.org.uk |
| Mona Rahimi | Partnership Manager, DWP | MONA.RAHIMI1@dwp.gov.uk |
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By being a member of this group, they agree to carry out actions assigned in this meeting to them and provide updates at the meeting. If a member cannot attend, they agree to send a representative.

Scope:

This meeting will cover arrangements for both adults and children as well as organisations and partnerships outside of the local authority, but within the areas of Kingston and Richmond.

Governance arrangements:

This meeting cross cuts across a number of boards, safeguarding adults, children's partnership, community safety partnership board. Members of this group will provide regular updates to the board they represent on the progress of the objectives.